

Mormon Lake Fire District Board Meeting

March 14, 2023 Regular Meeting Minutes

1. **Call to order By Chairperson Lewis at 10:01am**
2. **Roll Call** – Chairperson Lewis, Clerk Haupricht, Member Verdino via Zoom, Member Nahass via Zoom, Member Morgenthal; Chief Western All Present; Leonard Biehl, Lisa Biehl, Mandy Carrell, and Glenn Reagan Present
3. **Call to the Public - NO PUBLIC COMMENT**
4. **Approval of Minutes**
 - A. February 14, 2023 Meeting Minutes and Special Meeting February 07, 2023 Minutes- *Motion to approve by Clerk Haupricht, Seconded by Member Nahass, All member present voted AYE; Motion Passed;*
5. **Finance**
 - A. Financial Report- *Motion to approve by Clerk Haupricht, Seconded by Chairperson Lewis, All members present voted AYE; Motion Passed;*
6. **Reports & Correspondence**
 - A. Department Report and Correspondence- *Presented by Chief Western Highlighting several things in the report; Motion to approve by Member Morgenthal, Seconded by Clerk Haupricht; All members present voted AYE; Motion Passed;*
7. **Topics of Discussion and Possible Action**
 - A. Annual Audit Report- *Paul Fox joined via Zoom and Present the Annual Audit Report; Department is doing well financially; Chief Western submitted the report by the County Deadline;*
 - B. Leonard Biehl Timecard- *Leonard Biehl addressed the board regarding his timesheet and the amount he was paid. Chief Western agreed to pay him 5 hours for covering when he was not on shift because he was the only medical provider and to pay him 16 hours to be on shift. Chief Western was out of district from February 18 to 26th. He submitted a timecard for 99 hours and was paid for 55 hours. He stated there are several things to talk about, but this is his number one concern; Clarification was given for the pay period; Chief Western explained that he pays shift personnel 16 hours for the day, with the expectation of them providing 8 hours of work at the station; He has explained this to every member that works shifts, He was not at the station those shift days, he was available in the district. He tried to state that he was doing a favor for me and covered as a friend. Chief Western explained he can not make exceptions for anyone. Clerk Haupricht stated that the board should not conduct this questioning; This would be between you and the chief, as he is directed how to pay personnel. Leonard stated he has plans to resign, he feels there are safety issues that he would also like to bring up. Member Verdino stated that we need to pay people for 24 hours if we are asking them to be available for 24 hours. Chairperson Lewis expressed her gratitude for individuals like Biehl; Discussion included pay coverage for 24 hours, Clerk Haupricht stated that the reason we have shift personnel to have coverage at the station, with live at the station; Biehl was asked how many hours he was actually at the station during the 11 days; he stated 6 hours total. Member Verdino clarified that moving forward when an employee is on shift they have to be at the station for 8 hours. Chief Western explained there are policies to handle situations like this, however Biehl has not read them. He has read 5 from the nearly 100. Chief Western further explained that this is not a personal thing, it was not about friendship. Clerk Haupricht further discussed the policies and procedures that are in place. When Biehl returns from his jobs in Phoenix, the Chief and him will get together and discuss this to a final resolution.*
 - C. New Location for Public Postings- *Chief Western explained that with the Post office closing, we need to figure out a new location for public postings*
 - D. Budget- *Budget paperwork, tax breakdown and basic breakdown, was provided to the board for discussion next month; Some discussion took place regarding the dumping of trash; Biehl asked about firefighters using the dumpster, Board stated that it is not*

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available; Member Verdino stated that he has a commercial account and that he would talk to his person. Stephens and Company raised our payroll rates and much more for reports; We will be looking for other options; Clerk Haupricht asked about getting current spending listed on the budget form for next month.

- E. Review Fire Chief Calendar and Fire Board Task Calendar; identify potential items for next month's agenda.
- 8. Fire Board Comments** – *No further comments.*
- 9. Adjournment** *Member Haupricht made a motion to adjourn the meeting, Seconded by Chairperson Lewis.*
- 10. Meeting Adjourned at 11:28am**